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MAGNOLIA, TX 77354

November 22, 2021

Hon. Senator Joe Manchin  
306 Hart Senate Office Building  
Washington, DC 20510

Dear Senator Manchin:

Throughout the pandemic, airline employees transported essential medical personnel and supplies across the country and around the world. Today, due to sweeping vaccine mandates, these same employees are faced with an untenable decision: violate our sincerely held faith-based beliefs or medical advice *or* lose life-long careers and livelihoods.

After the 9/11 terrorist attacks, airline employees were hailed as heroes for getting back in the skies and returning glory to America's aviation industry. Twenty years later, our livelihoods are under attack. The Biden Administration's Executive Order mandating vaccinations has emboldened our employer as to flout the law by forcing employees into a no-win situation as described by the recent opinion published by the 5<sup>th</sup> Circuit Court of Appeals: "take the job or lose jobs." The only option for our nearly 2000 United Airlines members is to accept the likely illegal accommodation of unpaid, indefinite leave until such time that our employer determines the pandemic has "meaningfully receded." This accommodation is not only unreasonable, but also untenable, as these employees are now effectively terminated without cause. American workers do not deserve such punishment for following their faith and/or the medical advice of their doctors.

As we head into the busy holiday travel season, staff shortages plague the airline industry. Grounding healthy workers is not the way to restore America and will have a detrimental impact on our nation's travel system and economy. Meanwhile, our nation, our liberties, our bodily integrity, and our rights to pray to the God of our choice are under attack.

**Airline Employees 4 Health Freedom** represents thousands of United Airlines employees who strongly support your leadership in working across the aisle to find commonsense solutions to problems our nation faces. We graciously ask for you to support the Congressional Review Act as American job loss is a bipartisan issue that affects Democrats and Republicans, alike. President Biden's overreach of federal power must end. Your actions will help save essential airline workers from being terminated due to the sweeping vaccine mandate. It is our pleasure to support you in your critical work.

Sincerely,

Captain Laura Cox  
Captain Sherry Walker  
Danielle Runyan, Esq.  
Co-founders

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*"If not me, then who? If not now, then when?"*